



# PARAMESU BIOTECH LIMITED

(formerly known as PARAMESU BIOTECH PRIVATE LIMITED)

Registered Office: RS No. 972, 3rd KM Gopalapuram Road,  
Devarapalli, West Godavari District - 534313, Andhra Pradesh.

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## CORPORATE SOCIAL RESPONSIBILITY POLICY

[Revised on 21-10-2024]

### 1. Introduction

Paramesu Biotech Limited ("the Company") recognizes the importance of Corporate Social Responsibility (CSR) as a key component of sustainable development. The Company is committed to being a responsible corporate entity by integrating social, environmental, and economic concerns into its operations and interactions with stakeholders. This policy outlines the approach and focus areas for the Company's CSR activities in compliance with Section 135 of the Companies Act, 2013, and related rules.

### 2. Objective

The objective of this CSR Policy is to:

- Contribute positively to the social, economic, and environmental well-being of communities where we operate.
- Align CSR initiatives with the needs of society and our business values.
- Ensure that our CSR efforts are sustainable and measurable.

### 3. Applicability

This policy applies to the Company and its employees at all levels, and covers all CSR activities undertaken by the Company in accordance with the statutory requirements of the Companies Act, 2013.

### 4. Focus Areas

The Company will focus on the following areas for its CSR initiatives:

1. **Eradicating Hunger, Poverty, and Malnutrition:** Providing meals and nutrition support to underprivileged communities and contributing to food security programs.
2. **Promoting Education:** Supporting educational programs, scholarships, and infrastructure development for schools in rural and underserved areas.
3. **Healthcare and Sanitation:** Organizing health camps, supporting medical research, and improving access to sanitation and clean water.
4. **Environmental Sustainability:** Promoting initiatives related to environmental conservation, renewable energy, and waste management.
5. **Skill Development:** Conducting skill development programs to enhance employment opportunities, particularly for youth and women.
6. **Gender Equality and Women Empowerment:** Promoting gender equality and supporting initiatives aimed at empowering women through education, employment, and entrepreneurship.
7. **Rural Development:** Undertaking infrastructure development projects in rural areas to improve living standards.



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8. **Other Activities:** Contributing to government initiatives such as the PM's National Relief Fund or similar state and national programs for disaster relief, and any other areas as per the requirements of Schedule VII of the Companies Act, 2013.

## 5. CSR Committee reconstitution is as follows:

The Company CSR committee comprises the following members:

Name of the Director	Position	Designation
Dr.U.Venkateswarulu	Chairman	Independent director
Mr.Ananda Swaroop Adavani	Member	Managing Director
Ms.Tetali Mani Swetha	Member	Whole Time Director

The CSR Committee will:

- Recommend CSR activities, programs, and the amount of expenditure to be incurred.
- Monitor the implementation and effectiveness of the CSR policy and activities.

## 6. CSR Budget

The Company will allocate a minimum of 2% of the average net profits made during the three immediately preceding financial years for its CSR activities. The funds will be utilized for projects that fall within the approved focus areas as defined in this policy.

## 7. Implementation and Monitoring

The implementation of CSR activities will be carried out either by the Company directly, through registered trusts, societies, or Section 8 companies, or in collaboration with government bodies or NGOs. The CSR Committee will:

- Approve CSR projects and ensure that they meet statutory requirements.
- Monitor project implementation through field visits, reports, and third-party assessments if required.
- Ensure that the projects are aligned with the objectives and values of the Company.

## 8. Reporting and Disclosure

The Company will include a report on CSR activities in its Annual Report and disclose the details of the CSR policy on its website, as required by law. The report will include information on the projects undertaken, the amount spent, and the impact of the initiatives.

## 9. Amendments

The Board of Directors, upon recommendation from the CSR Committee, may revise or amend this CSR policy as may be required from time to time to reflect changes in regulatory requirements or the Company's objectives.